

## **Hartland Consolidated School District Evaluation Summary**

### **Teacher Evaluation:**

The documents found under Teacher Evaluation include:

1. HCS Classroom Evaluation Process
2. HCS Evaluation Form
3. Hartland GRASP Goal Worksheet
4. HCS Instructional Framework for Highly Effective Teaching
5. HCS Instructional Framework Supporting Research
6. HCS Instructional Framework for Highly Effective Teaching “Authors Credentials”

These documents explain the evaluation process and share the expectations for obtaining a Highly Effective rating. All HCS Teachers received 10 hours of training for the evaluation process starting on September 1, 2016 and throughout the 2016-17 school year during early release Friday PD.

### **Administrator Training:**

All administrators assigned to evaluate teachers provided training on the aligned evaluation tool. This training started in August of 2016 and occurred monthly throughout the 2016-17 school year.

### **Validity of the Evaluation Process:**

Throughout the 2016-17 school year, all new and returning administrators participated in validation work centered on the teacher evaluation tool. This included group observations of teaching with collaborative and guided debriefing sessions to ensure consistency of evaluation among administrators. This work occurred during the school year with the majority of the work taking place during monthly Curriculum Administrative Staff meetings.